



Interchange Agreement

You are eligible for this hiring category, if you are:

- A current non-appropriated fund (NAF); **OR**
- Other Interchange Agreement eligible employee; **AND**
- served continuously for at least one year under a permanent appointment; **OR**
- Former Interchange Agreement eligible (e.g., NAF) employee who served under an appointment described above, and was involuntarily separated within the past year without personal cause (i.e., not because of unacceptable conduct or performance).

Under Civil Service Rule 6.7 ([5 CFR 6.7](#)), OPM and an agency having an established merit system in the excepted service may enter into an agreement prescribing conditions under which employees may be moved from the agency's system to the competitive service. OPM has agreements with:

Nonappropriated Fund (NAF) employees of the Department of Defense. Agreement effective 9/20/91; extended indefinitely. Also see the paragraph on the [portability of benefits](#) for nonappropriated fund employees.

Tennessee Valley Authority. Covers employees in salary policy positions (trades and labor positions are not covered). Agreement effective 10/16/57; extended indefinitely.

Nuclear Regulatory Commission. Agreement effective 10/1/75; extended indefinitely.

Veterans Health Administration of the Department of Veterans Affairs. Covers employees who occupy medical or medical-related positions and were appointed under 38 U.S.C. 7401(1) or (3) [formerly 38 U.S.C. 4104(1) and (3)]. Agreements effective 10/31/79 and 5/12/87; extended indefinitely.

Federal Aviation Administration. Agreement effective 11/6/97; expires 12/31/17.

Department of Homeland Security, Transportation Security Administration. Agreement effective 01/31/13; expires 01/31/18.

Corporation for National and Community Service. Agreement effective 03/04/13; expires 03/05/19. This agreement includes employees assigned to the Office of the Inspector General (OIG).

For further information and a current list of Federal agencies with interchange agreements, please visit [OPM Interchange Agreements](#).

Supporting documentation: You **must** provide acceptable documentation of your appointment eligibility by submitting copy(ies) of applicable personnel actions verifying the above criteria with your application.