Interagency Career Transition Assistance Program
Applicant Information

If you are a displaced employee of a non-Department of Defense Federal agency, you may be eligible for special priority consideration under the Interagency Career Transition Assistance Program (ICTAP).

ICTAP applicants must be well qualified for the position to receive consideration for special priority selection. Well-qualified is defined as meeting all of the minimum qualification standards and eligibility requirements as well as possessing skills that clearly exceed the minimum qualification requirements for the position.

*Note: Under competitive delegated examining, an ICTAP eligible will be considered well-qualified if they attain an eligibility rating of 90 or higher, not including points for veterans' preference.

**Supporting documentation:** Federal employees seeking ICTAP eligibility must submit proof that they meet the requirements of 5 CFR 330.704, by submitting a copy of the following documents with your completed application:

1. A copy of your agency notice; **AND,**
2. A copy of your most recent annual performance appraisal; **AND,**
3. A copy of their most recent SF-50 noting current position, grade level, and duty location.

Additional information regarding ICTAP eligibility can be found in the OPM Employee’s Guide to Career Transition.