



## Disabled Veteran, 30% or More Disability

You are eligible for this appointing authority if you:

- are retired from active military service with a disability rating of 30% or more; **OR**
- have an official statement, dated 1991 or later, certifying as having a compensable service connected disability of 30% or more.

**Supporting documentation:** You are **required** to submit acceptable documentation of your appointment eligibility, as follows:

- DD Form 214, "Certificate of Release or Discharge from Active Duty," showing dates of service, as well as character of discharge; member 4 copy of the DD Form 214 is preferable (Note: If you have more than one DD Form 214 for multiple periods of active duty service, you should submit a copy for each period of service.); **AND**
- A copy of a letter from the Department of Veterans Affairs, dated 1991 or later, certifying an OVERALL Service Connected Disability of 30% or more; **OR**
- DD Form 214, which reflects the character of service of "**Retirement-Disability**"; **OR**
- Certification document\* which reflects your OVERALL service connected disability of 30% or more.
- The Standard Form-15 (SF-15), an Application for 10-Point Veterans' Preference is optional at the time of application.

\*The "certification" is any written document from the armed forces that certifies the service member is expected to be discharged or released from active duty service in the armed forces under honorable conditions not later than 120 days after the date the certification is submitted for consideration in the hiring process AND has a compensable service-connected disability. The certification MUST show the characterization of your discharge (Honorable, General, etc.) and OVERALL compensable service-connected disability percentage. Prior to appointment, the service member's character of service and qualifying discharge or release must be verified through a DD form 214 or equivalent documentation.

### Useful Links

You may request [copies of your military personnel records](#) online.

You can obtain [a copy of your DD-214 from the National Archives](#).

[Standard Form \(SF\) 15, Application for 10-Point Veteran Preference](#)

[U.S. Office of Personnel Management's Veterans Employment](#)

U.S. Department of Labor's [Veterans' Preference Advisor](#)