



## Executive Order (E.O.) 12721 Eligible

You are eligible for this hiring category if you have completed 52 weeks in an appropriated fund position, performed under a local hire appointment overseas. Work must have been performed during the time the family member was accompanying a sponsor, officially assigned to an overseas area and the eligible family member must have received a fully successful or better (or equivalent) performance rating. Creditable service may have been under more than one appointment and need not be continuous.

An individual must have been a family member at the time s/he met the overseas service requirement, but does not need to be a family member at the time of non-competitive appointment in the United States. A family member is a spouse or unmarried child under the age of 23.

Any law, Executive Order, or regulation that disqualifies an applicant for appointment in the competitive service also disqualifies the applicant for appointment under E.O. 12721.

An individual is eligible for temporary, term, or career-conditional appointment(s) under E.O. 12721 for a period of 3 years following the date of return from the overseas to the United States to resume residence.

**Supporting documentation:** You are **required** to submit acceptable documentation of your eligibility for E.O. 12721 which may include: A copy of your last or most recent SF-50, "Notice of Personnel Action," reflecting 52 weeks of creditable service or 26 weeks of creditable service if the sponsor's tour was curtailed.

For more information visit the Department of State website: [E.O. 12721](#)